



EMPLOYMENT APPLICATION

Equal Opportunity Employer

We do not discriminate on the basis of race, religion, national origin, color, sex, age, veteran status, or handicap. It is our intention that all qualified applicants be given equal opportunity and that selection decisions are based on job-related factors

(307) 532-4197 Fax (307) 532-8405

Return to the Human Resource Director, P.O. Box 1117, Torrington, WY 82240

EMPLOYMENT AT SAINT JOSEPH'S CHILDREN'S HOME IS ON AN "AT WILL" BASIS AND EMPLOYEES MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT CAUSE BY THE EXECUTIVE DIRECTOR. NOTHING HEREIN CONTAINED SHALL BE CONSTRUED TO BE A CONTRACT BETWEEN EMPLOYER AND EMPLOYEE OR AS CONTAINING BINDING TERMS AND CONDITIONS OF EMPLOYMENT

INSTRUCTIONS: Each question should be fully and accurately answered. No action can be taken on this application until all questions have been answered. Use blank paper if you do not have enough room on the application. **PLEASE PRINT OR TYPE**, except for signature on back of application.

Date of Application: _____
Application for Position Of:

Phone Numbers

Home: () _____
Work: () _____
(Enter only if we may contact you at work)

Name

Last First Middle

Social Security Number: _____

Address: _____

City: _____ State: _____

Zip: _____

Are you 21 or older?

___ Yes ___ No

Date of Birth: ___/___/___ (for jobs with minimum age requirements) if you are applying for a job with minimum age requirements, you may be required to submit proof of age

Are you a citizen of the United States or do you have a valid work permit? ___Yes ___No

HEALTH

Would you take a physical examination, if required? ___ Yes ___No

Date of last T.B. Test _____

MILITARY

Military Status:

Active Duty Service: _____

Branch of Service: _____

Service duties/Special training: _____

Are you a member of a Reserve Organization? _____ Yes _____ No

GENERAL

Were you ever employed here? Yes No If yes, When? _____

Have you ever applied here before? Yes No If yes, When? _____

Are you related to any current employees at St. Joseph's Yes No

If yes, name of Employee: _____

How are you related? _____

Have you ever been convicted of any law violation, *excluding a minor moving traffic violation*?

Yes No If yes, Please Explain: _____

Have you ever been convicted of a major traffic violation, (*i.e. DWUI, DUI*)? Yes No

If yes, Explain: _____

Have you ever been listed on the Child Abuse/Neglect Registry? Yes No

If YES, which State? _____

Upon employment, do you agree to a Criminal background check, and an Abuse/Neglect background check? Yes No

Have you missed any work during the past six months? Yes No

If yes, how much? _____

Are you now or do you expect to be engaged in any other business or employment Yes No

If yes, please explain: _____

Do you have a valid driver's license? Yes No

Drivers license Number: _____ State _____ Class _____

Has your driver's license ever been suspended or revoked in the last three years? Yes No

If yes, explain: _____

Education: Circle the highest grade you have completed: 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16

Name/Location School	Credits Earned	Degree	Field of Study	Dates Attended

Special Qualifications and Skills: *ie. (Professional Licenses, Certificates, Foreign Languages, Publications, Data input speed (words per minute):* _____

Work History

Experience: The selection process for most positions involves an evaluation of education and experience. It is important; therefore, that you provide enough details so that your qualifications can be properly evaluated. Start with your present job and work back. Include military service, volunteer experience, and any period(s) of unemployment. Additional experience forms are available if needed.

<p>[1] Employer: _____ Address: _____ Job Title: _____ Immediate Supervisor/Title: _____ Phone: _____ Employment: From _____ To _____ Salary (Start)\$ _____ Final \$ _____ Duties: _____ _____ _____ Reason for leaving: _____</p>

<p>[2] Employer: _____ Address: _____ Job Title: _____ Immediate Supervisor/Title: _____ Phone: _____ Employment: From _____ To _____ Salary (Start)\$ _____ Final \$ _____ Duties: _____ _____ _____ Reason for leaving: _____</p>

<p>[3] Employer: _____ Address: _____ Job Title: _____ Immediate Supervisor/Title: _____ Phone: _____ Employment: From _____ To _____ Salary (Start)\$ _____ Final \$ _____ Duties: _____ _____ _____ Reason for leaving: _____</p>

<p>[4] Employer: _____ Address: _____ Job Title: _____ Immediate Supervisor/Title: _____ Phone: _____ Employment: From _____ To _____ Salary (Start)\$ _____ Final \$ _____ Duties: _____ _____ _____ Reason for leaving: _____</p>

Is any additional information relative to change of name, use of assumed name, or nickname necessary to enable us to check your employment record? Yes No _____(Name)
 Are you presently employed? Yes No If Yes, may we contact your present employer? Yes No
 Have you every been fired from a job or asked to resign? Yes No

REFERENCES: List three references. People who know you personally. Do not use relatives or present or former supervisors or employers. Please print name, address and telephone number for each reference.

Name: _____
 Address: _____
 City, _____ State _____ Zip Code: _____
 Telephone: () _____ Occupation: _____

Name: _____
 Address: _____
 City, _____ State _____ Zip Code: _____
 Telephone: () _____ Occupation: _____

Name: _____
 Address: _____
 City, _____ State _____ Zip Code: _____
 Telephone: () _____ Occupation: _____

INVESTIGATIVE CONSUMER REPORT

In making this application for employment, it is understood that an investigation may be made whereby information is obtained through personal interviews with your neighbors, friends and others with whom you are acquainted. This inquiry includes information as to your character, general reputation, personal characteristics and mode of living. You have the right to make a written request within a reasonable period of time for complete and accurate disclosure of additional information concerning the nature and scope of this investigation.

AFFIDAVIT

I certify that the answers given by me to the foregoing questions and statements are true and correct without consequential omissions of any kind whatsoever. I agree that the company shall not be liable in any respect if my employment is terminated because of falsity of statements, answers or omissions made by me in the questionnaire. **I also authorize the companies, schools or persons named above to give any information regarding my employment, character and qualifications. I hereby release said companies, schools or persons named above from all liability for any damage for issuing this information.** I certify that all statements and answers to questions about my health are true and were made by me without any reservations. I expressly waive all provisions of law prohibiting any physician, person, hospital or other institution that has or may hereafter attend or furnish me with treatment from disclosing to the company any knowledge or information thereby acquired. I understand that any misleading or incorrect statements may render this application void, and if employed, would be cause for termination. **I understand that there is no express or implied contract of employment and that if employed I have been hired at the will of the employer and that my employment may be terminated at will, at any time; and with or without cause. The employer's only obligation being to pay salary or wages due and owing at the time of the termination.** Finally, I understand that all company property must be returned and my indebtedness to the company must be paid before my termination. I authorize the company to deduct from my final paycheck(s) all monies due and owing to the company.

Signature: _____ Date: _____